



♀ ST. JOHN'S WOMEN'S CENTRE  
♀ MARGUERITE'S PLACE  
♀ SAFE HARBOUR OUTREACH PROJECT

170 Cashin Ave. Ext., St. John's, NL Canada A1E 3B6 | T. 709.753.0220 | F. 709.753.3817 | [www.sjwomenscentre.ca](http://www.sjwomenscentre.ca) | [www.sjsowc.tumblr.com](http://www.sjsowc.tumblr.com)

## SHOP COMMUNITY OUTREACH ORGANIZER

The St. John's Status of Women Council/Women's Centre is a feminist organization that since 1972 is continually working to achieve equality and justice through political activism, community collaboration and the creation of a safe and inclusive space for all women in the St. John's area. The Safe Harbour Outreach Project (known as SHOP) is a program of the St. John's Status of Women Council and all staff positions at SHOP are employed by the St. John's Status of Women Council.

SHOP's mission is to advocate for the human rights of people who have experience engaging in sex work as women and marginalized genders in St. John's and surrounding areas.

SHOP is a low barrier and welcoming space for women and marginalized genders with sex working experience to access support from staff, participate in programming and groups, and meet other current or former sex workers. Services include "supports, supplies and sex work allies" which encompasses:

- Individual support: non-formal counselling, advocacy, accompaniment, system navigation, information sharing and referral, social and recreational programming;
- Supplies: the provision of harm reduction supplies including safer sex and safer drug use, in response to the needs of the community;
- Sex work allies: collective advocacy locally and nationally, social media presence, public education and advocacy, engagement with new media, the organization of social activism events, protests, and celebrations.

### Position Scope

All staff positions at SHOP are employed by the St. John's Status of Women Council. The SHOP Community Outreach Organizer position is a full time, contract position with benefits. This position is responsible for conducting non-judgmental, harm reduction focused outreach to people with sex working experience and experience in the sex trade, as well as providing individual follow up, support and referrals to SHOP participants. The Community Outreach Organizer is also expected to support the SHOP Program Coordinator in the delivery of SHOP programming, supports, services, and advocacy events, including a drop-in space. Trainings, volunteer oversight, and media representation also fall under this category, and are primarily the responsibility of the Program Coordinator, but may be undertaken by the Community Outreach Organizer in certain circumstances.

### Major Responsibilities & Typical Duties

- Uphold the values of harm reduction, self-determination, human rights-based advocacy, and strength/asset-based support
- Provide supportive, peer-based and goal-oriented counselling to participants of SHOP and the community, within SHOP's working hours

- Relationship building with new participants
- Individual support, crisis intervention, emotional support and mentoring for participants
- System navigation and referrals related to criminal justice, health, food insecurity, income assistance, education and job transitioning, eviction prevention, and responses to homelessness and poverty
- Referrals and advocacy to other support services, both internally (SJSWC) and to external organizations and supports
- Intensive and ongoing outreach to participants, community spaces and partners including: street-based outreach, home and shelter visits, accompaniments, and outreach through various community partner sites, including but not limited to local emergency shelters, the NL Correctional Centre for Women in Clarenville, The Gathering Place, Street Reach, SWAP, and Naomi Centre
- Understand and be prepared to offer support to disclosures of violence
- Maintain current knowledge of sex work legislation and the legal implications of sex work laws, policies, and resources relevant to sex workers in Canada
- Maintenance of SWAP supplies from community partner ACNL
- Build and maintain respectful working relationships with community partners and government services
- Support the SHOP Program Coordinator in the delivery of SHOP programs, including weekly peer-support and drop in programs
- Work within other programs of the SJSWC to support women's participation in SHOP
- Support the development of outreach materials to help increase visibility of SHOP
- Upholding a non-judgmental environment for current and former sex workers and marginalized communities including 2SLGBTQIA people, Black, Indigenous, and people of colour, people living with disabilities, drug users, survivors of violence and trauma, formerly incarcerated women, and criminalized communities

### **Other Duties**

- Understanding and upholding SHOP philosophy, ethics and policy guidelines
- Assisting SHOP Program Coordinator with proposal and fund development, training, social media, and media representation as needed
- Maintenance of statistics
- Other duties as required

### **Qualifications**

- 1-3 years' experience with outreach within non-profit or community setting
- Previous engagement with sex worker issues
- Knowledge and comfort with a human-rights based approach to sex workers
- Outstanding written communication and presentation skills
- Exceptional relationship building skills and strong personal boundaries in interactions with participants and community
- Strong knowledge of harm reduction
- Ability to provide non-formal counselling and crisis intervention to participants of SHOP
- Reliable, friendly, enthusiastic and positive attitude

- Good knowledge of social media and other basic marketing platforms
- Some knowledge of local community resources, organizations and system navigation
- Detail-orientated with the ability to manage multiple projects at a time
- Proficient in Microsoft Office
- Valid driver's license and use of own vehicle is required (within 2 months of taking on the position)
- Preference will be given to current or former sex workers

**Nature & Supervision:**

The job is a full time (35 hours per week) permanent position. General hours of work are Monday-Friday 9am-5pm with the requirement of one evening per week, but the position will require a flexibility with occasional evenings and weekends. This position is highly independent and reports to the SHOP Program Coordinator. In the absence of SHOP Program Coordinator, this position reports directly to SJSWC Executive Director. There is a performance review once per year.

The person employed in this position must be legally entitled to work in Canada, must identify as a woman or someone who has worked in the sex industry as a woman, and upon being offered the position must submit a certificate of conduct (police records check) – please note the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

**Compensation**

This role starts at \$44,500 annual salary based on qualifications and experience.

**Closing Date: Friday, September 18, 2020 – 12pm NL Time**

**Please email a cover letters and resume to: [heather@sjwomenscentre.ca](mailto:heather@sjwomenscentre.ca)**

**EQUITY STATEMENT**

SJSOWC embraces diversity and is committed to greater equity in our program and our employment. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preferences will be given to and applications are encouraged from women (cisgender and transgender) and non-binary people who are: Indigenous, Black and people of colour, trans women, people living with disabilities, women with experience in sex work, and women with experience in the criminal justice system.

We encourage applicants to self-identify any marginalized experiences and identities in their application with the knowledge that disclosed experiences will remain confidential.