



♀ ST. JOHN'S WOMEN'S CENTRE
♀ MARGUERITE'S PLACE
♀ SAFE HARBOUR OUTREACH PROJECT

170 Cashin Ave. Ext., St. John's, NL Canada A1E 3B6 | T. 709.753.0220 | F. 709.753.3817 | www.sjwomenscentre.ca | www.sjsowc.tumblr.com

SHOP HOUSING AND OUTREACH WORKER

The St. John's Status of Women Council/Women's Centre is a feminist organization that since 1972 is continually working to achieve equality and justice through political activism, community collaboration and the creation of a safe and inclusive space for all women in the St. John's area. The Safe Harbour Outreach Project (known as SHOP) is a program of the St. John's Status of Women Council and all staff positions at SHOP are employed by the St. John's Status of Women Council.

SHOP's mission is to advocate for the human rights of people who have experience engaging in sex work as women and marginalized genders in St. John's and surrounding areas. SHOP is a low barrier and welcoming space for women and marginalized genders with sex working experience to access support from staff, participate in programming and groups, and meet other current or former sex workers.

Position Scope

All staff positions at SHOP are employed by the St. John's Status of Women Council. The SHOP Housing Support Worker position is a full time, contract position with benefits. This position is responsible for conducting non-judgmental, harm reduction focused informal and formal case management support around homelessness and housing to people with sex working experience and experience in the sex trade.

Major Responsibilities & Typical Duties

- Support individuals to locate market, supported, and subsidized housing
- Support individuals to answer landlord/tenancy questions and resolve disputes
- Assist individuals moving in and out of shelter and housing
- Build and maintain respectful working relationships with participants, staff, community partners and government services, including meeting with housing stakeholders and providers
- Individual support, crisis intervention, emotional support and mentoring for participants
- Intensive outreach, system navigation, referrals and advocacy related to homelessness, housing, eviction prevention, criminal justice, health, culture, food insecurity, income assistance, education and employment, poverty
- Informal and formal case management including following up with and checking in with participants on an ongoing basis to determine support needs related to housing
- Support the SHOP team in the delivery of SHOP programs
- Maintain current knowledge of sex work laws, policies, and resources relevant to sex workers
- Uphold a non-judgmental environment for current and former sex workers and marginalized communities including 2SLGBTQIA people, Black, Indigenous, and people of colour, people living with disabilities, drug users, survivors of violence and trauma, formerly incarcerated women, and criminalized communities.

Other Duties

- Understanding and upholding SHOP philosophy, ethics and policy guidelines

- Maintenance of statistics and records
- Other duties as required

Qualifications

- 1-3 years' experience with outreach within non-profit or community setting
- Previous engagement with sex worker issues
- Strong ability to uphold the values of harm reduction, self-determination, human rights-based advocacy, and strength-based support
- Strong written communication and presentation skills
- Exceptional relationship building skills and strong personal boundaries in interactions with participants and community
- Familiar with Housing First models and the policies and practices entailed in this approach
- Strong knowledge of harm reduction
- Good knowledge of local community resources
- Ability to develop, track and report on program outcomes
- Ability to provide non-formal counselling and crisis intervention to participants of SHOP
- Proficient in Microsoft Office
- Valid driver's license and use of own vehicle is required
- Preference will be given to current or former sex workers

Nature & Supervision:

The job is a full time (35 hours per week) 9-month contract position. General hours of work are Monday-Friday 9am-5pm, but the position will require a flexibility with occasional evenings and weekends. This position is highly independent and reports to the SHOP Program Coordinator. In the absence of SHOP Program Coordinator, this position reports directly to SJSOWC Executive Director.

Compensation

\$25.00 per hour

Closing Date: Sunday June 20, 2021 – 4:00 pm NL Time

Please email a cover letters and resume to: heather@sjwomenscentre.ca

EQUITY STATEMENT

SJSOWC embraces diversity and is committed to greater equity in our program and our employment. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preferences will be given to and applications are encouraged from women (cisgender and transgender) and non-binary people who are: Indigenous, Black and people of colour, trans women, people living with disabilities, women with experience in sex work, and women with experience in the criminal justice system.

We encourage applicants to self-identify any marginalized experiences and identities in their application with the knowledge that disclosed experiences will remain confidential.