



♀ ST. JOHN'S WOMEN'S CENTRE
♀ MARGUERITE'S PLACE
♀ SAFE HARBOUR OUTREACH PROJECT

170 Cashin Ave. Ext., St. John's, NL Canada A1E 3B6 | T. 709.753.0220 | F. 709.753.3817 | www.sjwomenscentre.ca | www.sjsowc.tumblr.com

SHOP COMMUNITY OUTREACH ORGANIZER

The St. John's Status of Women Council/Women's Centre (SJSOWC) is a feminist organization that since 1972 is continually working to achieve equality and justice through political activism, community collaboration and the creation of a safe and inclusive space for all women in the St. John's area. The Safe Harbour Outreach Project (known as SHOP) is a program of SJSOWC.

SHOP's mission is to advocate for the human rights of people who have experience engaging in sex work in St. John's and surrounding areas. SHOP is a low barrier and welcoming space for women and marginalized genders with sex working experience to access support from staff, participate in programming and groups, and meet other current or former sex workers.

Position Scope

The SHOP Community Outreach Organizer position is a full time, contract position with benefits. This position reports directly to the SHOP Program Coordinator and is responsible for conducting non-judgmental, harm reduction focused outreach to people with experience in the sex trade, as well as providing individual follow up, support and referrals to SHOP participants. The Community Outreach Organizer is also expected to support the SHOP Program Coordinator in the delivery of SHOP programming, supports, services, and advocacy events, including a drop-in space.

Major Responsibilities & Typical Duties

- Provide person-centered, feminist, strengths-based service to participants of SHOP including individual support, crisis intervention, emotional support (especially in response to disclosures of violence) and facilitation of peer support
- Relationship building with participants and community partners through intensive and ongoing street-based outreach, home and shelter visits, accompaniments, and outreach to various community partner sites
- System navigation and referrals related to criminal justice, health, food insecurity, income assistance, education/job transitioning and responses to homelessness and poverty
- Maintain current knowledge of sex work legislation and the legal implications of sex work laws, policies, and resources relevant to sex workers in Canada
- Support the SHOP Program Coordinator in the delivery of SHOP programs, including weekly peer-support and drop in programs
- Work within other programs of the SJSWC to support participation and access to SHOP
- Support the development of outreach materials to help increase visibility of SHOP
- Upholding a non-judgmental environment for current and former sex workers and marginalized communities including 2SLGBTQIA people, Black, Indigenous, and people of colour, people living with disabilities, drug users, survivors of violence and trauma, formerly incarcerated women and marginalized genders, and criminalized communities
- Other duties as required

Qualifications

- 2-4 years' experience with outreach and system navigation within non-profit or community settings; degree in social work, gender studies or social sciences considered asset
- Knowledge of local community and governmental resources
- Grounding in a human rights-based approach to sex workers
- Outstanding written communication and presentation skills
- Strong values of harm reduction, self-determination, human rights-based advocacy, and strength/asset-based support
- Exceptional relationship building skills and strong personal boundaries in interactions with participants and community
- Reliable, friendly, enthusiastic and positive attitude
- Crisis intervention and de-escalation skills
- Detail-orientated with the ability to manage multiple projects at a time
- Proficient in Microsoft Office
- Valid driver's license and use of own vehicle is required
- Preference will be given to current or former sex workers

Hours of Work: 35 hours per week, Monday – Fridays 9am-5pm, with the requirement of one evening per week, and flexibility with occasional additional evenings and weekends.

Salary: The salary range for this position is between \$44,500 and \$47,500 annually, based on experience and qualifications.

Duration: This is a full-time position until March 31, 2022, with the potential for renewal based on availability of funding.

The person employed in this position must be eligible to work in Canada and upon being offered the position must submit a certificate of conduct (police records check) – ***please note*** the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

Closing Date: Friday, Oct. 8, 2021 – 12pm Newfoundland Time

Please email a cover letters and resume to: heather@sjwomenscentre.ca

***Applications without a cover letter of some kind will not be considered**

EQUITY STATEMENT

SJSOWC embraces diversity and is committed to greater equity in our program and our employment. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preferences will be given to and applications are encouraged from women (cisgender and transgender) and non-binary people who are: Indigenous, Black and people of colour, trans women, people living with disabilities, women with experience in sex work, and women with experience in the criminal justice system.

We encourage applicants to self-identify any marginalized experiences and identities in their application with the knowledge that disclosed experiences will remain confidential.