



♀ ST. JOHN'S WOMEN'S CENTRE ⚓ SAFE HARBOUR OUTREACH PROJECT
💡 MARGUERITE'S PLACE 🍷 MANAGED ALCOHOL PROGRAM

170 Cashin Ave. Extension | St. John's, NL Canada A1E 3B6 | T. 709.753.0220 x 223 | F. 709.753.3817 | www.sjwomenscentre.ca

Clinical Team Lead (Women's Centre)

Position Summary

This position coordinates and oversees all therapeutic practices at the St. John's Women's Centre, including the Right Here, Right Now drop-in counselling clinic (women and non-binary centred, single session counselling), therapeutic groups, and student development and training around therapeutic practices. The Clinical Team Lead facilitates a learning environment whereby team members are supported to work to their full scope of practice. The Team Lead will be proficient in single session counselling and supervision, and demonstrates excellence in leadership, role-modeling, communication and organizational skills, problem solving, and decision-making. A thorough understanding of and ability to identify practices that are aligned with trauma informed care and feminist support are essential.

The Women's Centre (SJSWC) is dedicated to providing free accessible community-based programs delivered within a safe, non-judgmental, open, and caring environment. All of our programs and services are person-centred and for women and non-binary people in and around St. John's. The Women's Centre offers support and programs on many issues, including intimate partner violence, social isolation, mental health, marginalization, poverty, and trauma. We aim to provide opportunities for personal growth, empowerment, and social connection.

The SJSWC values the important perspectives that diversity brings, both in our organization and in our community; we are taking steps to ensure our hiring practices reflect that value. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preference will be given to, and applications are encouraged from women (transgender and cisgender) and non-binary people who are: Indigenous, Black, and people of colour, people who are differently abled in both visible and/or invisible ways, people with experiences in substance use, the sex trade, and people with experience in the criminal justice system.

If you require any reasonable accommodation at any stage of the recruitment and selection process, please let us know and we will do our very best to meet your needs.

Responsibilities include, but are not limited to:

- Competency in single session, narrative, and feminist therapy, group work, and advocacy.
- Facilitates ongoing orientation and learning for new and transferring staff, as well as student placement initiatives.
- Demonstrates support and commitment to professional development.
- Mentors staff through supporting, teaching, role modeling, and coaching.
- Identifies clinical issues requiring staff education and works collaboratively with the team and community to address learning needs.
- Role models professional practice and promotes best practice.
- Acts as a clinical resource for staff.
- Supports the development of proposals and research related to clinical work.

Qualifications

- Certified counsellor or M.S.W required.
- Minimum of three (3) years clinical experience. Preference given for community based mental health, feminist therapeutic work.
- Experience with group work, advocacy, and crisis intervention.
- Experience working with women and non-binary people and substance use.
- Uphold the values of harm reduction, self-determination and strength/asset-based support.
- Demonstrated commitment to lifelong learning required.
- Demonstrated time management, communication (verbal and written), organizational and interpersonal skills required.
- Demonstrated leadership, delegation, critical thinking and problem-solving skills involving innovation/creativity in solution development.
- Proven team building, leadership, goal development, and evaluation skills.
- Experience working in an inclusive environment, including racialized people, people living with disabilities, 2SLGBTQIA+, and people involved in the sex trade.

Hours of Work: 35 hours per week including possible evenings and weekends

Salary: \$68,000/ annum, plus benefits.

The person employed in this position must be eligible to work in Canada and upon being offered the position must submit a certificate of conduct (police records check) – please note the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

Closing Date: 5 December 2022 – 4pm Newfoundland Time.

Please email a cover letter and resume to: [hiring@sjwomenscentre.ca](mailto: hiring@sjwomenscentre.ca)
Note that applications without a cover letter will not be considered