



Training Facilitator (Managed Alcohol Program)

MAP is a harm reduction program for women and nonbinary people that provides a safe supply of alcohol and other supports to those who are harmed by drinking. This program has completed its initial 2-year pilot phase and is ready to expand to include additional participants and implement province wide training and ensure that resources are available to those supporting other populations and regions. The Training Facilitator will be included in a multidisciplinary team with the Care Plan Facilitator and Monitoring, Evaluation and Learning Facilitator.

Reporting to the Managed Alcohol Program Coordinator, the Training Facilitator is responsible for the delivery of the MAP Development Toolkit and Resources to community partners so they are able to implement their own Managed Alcohol Program. This position focuses heavily on collaboration with community partners and the Health Authority to reach people in Newfoundland and Labrador who would benefit from a MAP.

The SJSWC values the important perspectives that diversity brings, both in our organization and in our community; we are taking steps to ensure our hiring practices reflect that value. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preference will be given to and applications are encouraged from women (transgender and cisgender) and non-binary people who are: Indigenous, Black, and people of colour, people who are differently abled in both visible and/or invisible ways, people with experiences in substance use, the sex trade, and people with experience in the criminal justice system.

Not sure you meet all qualifications? Let us decide! Research shows that women and members of other under-represented groups tend to not apply to jobs when they think they may not meet every qualification, when, in fact, they often do! We are committed to creating a diverse and inclusive environment and strongly encourage you to apply.

If you require an accommodation at any stage of the recruitment and selection process, please let us know and we will do our very best to meet your needs.

Duties and Responsibilities:

Community Partnerships and Facilitation (65%)

- Developing and maintaining community partnerships with organizations that would benefit from a MAP.
- Creates and distributes training materials that will act as a provincial guide for implementing Managed Alcohol Programs.
- Gathers feedback from community partners on what they need to implement MAP and problem solve with them.
- Researches peer support models to create materials for training peer supporters (including MAP's Peer Support Facilitator and Outreach Workers).
- Supports Harm Reduction Outreach workers with community engagement.
- Participates in MAP's Community Advisory Committee and other committees and groups in the community as relevant to the role.

Provision of Community Training (20%)



- Provision of various trainings within the community sector, private sector, and others. These trainings may include focuses on harm reduction, feminist approach, trauma informed practice, and other.

Program Operations and Administrative Tasks (15%)

- Assist with administrative work within the program (ie. maintaining documentation on collaboration efforts with community partners) as required.
- Collaboration with Care Plan Facilitator and Evaluation and Learning Facilitator.
- Support participant dose provision occasionally.
- Participates in MAP staff meetings to support overall program operations.

Qualifications:

- Bachelor of Education, Social Work, Psychology or Nursing (or another related area), or equivalency in work or lived experience
- Experience in facilitation of trainings or professional mentorship is a bonus
- Strong connections and relationships within the community sector in St. John's and across the province are valuable, alongside connections within the health sector.
- Experience in building relationships with those who experience marginalization/oppression
- Experience in clinical or community services, specifically in case management or related support work
- Minimum three years experience in a community-based setting, including working with women and non-binary people engaged in substance use and women and non-binary people with experiences of trauma
- Knowledge of Harm Reduction, Feminist Approach, Trauma-Informed Approach, Anti-Racist and Anti-Oppressive Frameworks
- Demonstrated time management, communication (verbal and written), organizational and interpersonal skills required
- Demonstrated independence, critical thinking, and problem-solving skills involving innovation/creativity in solution development
- Proven team participation, collaboration, goal development, and partnership-building skills
- Experience working in an inclusive environment, working with trans, Indigenous, 2SLGBTQIA+, and sex working women and non-binary people
- Proficient in Google Workspace and/or Microsoft Office

Hours of Work: Monday – Friday (9-5), some evenings and weekends as required, 35 hours per week

Salary: \$55,000 / annum

Duration: Full-time, contract position for the duration of the current funding cycle, expiring end of March 2024. The potential for extension is dependent on renewed and/or new funding.

The person employed in this position must be eligible to work in Canada and upon being offered the position must submit a certificate of conduct (police records check) – please note the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

Closing Date: June 12, 2023, 4:30 PM Newfoundland Time.



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Please email a cover letter and resume to: hire@sjwomenscentre.ca

***Applications without a cover letter of some kind will not be considered**

The St. John's Status of Women Council is a feminist organization that, since 1972, is continually working to achieve equality and justice through political activism, community collaboration and the creation of a safe and inclusive space for all women and non-binary people in the St. John's area.