



Peer Support Facilitator (Managed Alcohol Program)

MAP is a harm reduction program for women and nonbinary people that provides a safe supply of alcohol and other supports to those who are harmed by drinking. This program has completed its initial 2-year pilot phase and is ready to implement province wide training and ensure that resources are available to those supporting other populations and regions. The Managed Alcohol Program has found a critical piece to operating is to offer support in a way that suits participants needs and offering peer support has proven to be meaningful for MAP's participants.

The Peer Support Facilitator is responsible for the delivery of the Harm Reduction Peer Support Group. The Peer Support Facilitator will be supported by MAP Outreach Workers to deliver this group. The Peer Support Facilitator will report to the Care Plan Facilitator. The peer support group will be available to any individuals who identify as someone who uses a substance (not only alcohol). This position focuses heavily on collaboration with community partners as a goal of the group is to offer pop up peer support groups at different community organizations to meet people where they are.

The SJSWC values the important perspectives that diversity brings, both in our organization and in our community; we are taking steps to ensure our hiring practices reflect that value. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preference will be given to and applications are encouraged from women (transgender and cisgender) and non-binary people who are: Indigenous, Black, and people of colour, people who are differently abled in both visible and/or invisible ways, people with experiences in substance use, the sex trade, and people with experience in the criminal justice system.

Not sure you meet all qualifications? Let us decide! Research shows that women and members of other under-represented groups tend to not apply to jobs when they think they may not meet every qualification, when, in fact, they often do! We are committed to creating a diverse and inclusive environment and strongly encourage you to apply.

If you require an accommodation at any stage of the recruitment and selection process, please let us know and we will do our very best to meet your needs.

Duties and Responsibilities:

Facilitation and Community Partnerships (80%)

- Facilitates Harm Reduction Peer Support Group at the Women's Centre and community organizations. Strong facilitation skills are needed to redirect group members, respond to crises, and adapt programming to meet the needs of the group.
- Creates partnerships with community organizations that would benefit from a Harm Reduction Peer Support group and offers pop up groups.
- Gathers feedback from community partners on peer support group.
- Contributes to the creation of a Peer Support Tool Kit with the Training Facilitator. This will focus on creating materials for training peer supporters and taking part in training and mentoring peer supporters.
- Supports Harm Reduction Outreach workers with community engagement.
- Practices from a harm reduction approach and comfortable offering SWAP supplies.
- Upholds SJSWC values while offering groups at other organizations.



Program Operations and Administrative Tasks (20%)

- Assist with administrative work within the program (ie. maintaining documentation on curriculum provided, themes, activities, attendance) as required.
- Collaboration with Harm Reduction Outreach Workers.
- Participates in MAP staff meetings when available to support overall program operations.

Qualifications:

- Personal lived experience with substance use (and willingness to share)
- Bachelor of Social Work, Psychology or Nursing (or another related area) or Diploma focused in social sciences or at least 4 years of experience working in community
- Experience in facilitation
- Strong connections and relationships within the community sector in St. John's and across the province are valuable, alongside connections within the health sector.
- Experience in building relationships with those who experience marginalization/oppression
- Minimum three years experience in a community-based setting, including working with women and non-binary people engaged in substance use and women and non-binary people with experiences of trauma
- Knowledge of Harm Reduction, Feminist Approach, Trauma-Informed Approach, Anti-Racist and Anti-Oppressive Frameworks
- Demonstrated time management, communication (verbal and written), organizational and interpersonal skills required
- Demonstrated independence, critical thinking, and problem-solving skills involving innovation/creativity in solution development
- Proven team participation, collaboration, goal development, and partnership-building skills
- Experience working in an inclusive environment, working with trans, Indigenous, 2SLGBTQIA+, and sex working women and non-binary people
- Proficient in Google Workspace and/or Microsoft Office

Hours of Work: Flexible schedule, some evenings and weekends as required.

Salary: \$25 per hour, 8 hours per week.

Duration: Contract position for the duration of the current funding cycle, expiring end of March 2024. The potential for extension is dependent on renewed and/or new funding.

The person employed in this position must be eligible to work in Canada and upon being offered the position must submit a certificate of conduct (police records check) – please note the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

Closing Date: July 3, 2023, 4:30 PM Newfoundland Time.

Please email a cover letter and resume to: hire@swwomenscentre.ca

***Applications without a cover letter of some kind will not be considered**



♀ ST. JOHN'S WOMEN'S CENTRE
💡 MARGUERITE'S PLACE

🚶 SAFE HARBOUR OUTREACH PROJECT
🍷 MANAGED ALCOHOL PROGRAM

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The St. John's Status of Women Council is a feminist organization that, since 1972, is continually working to achieve equality and justice through political activism, community collaboration and the creation of a safe and inclusive space for all women and non-binary people in the St. John's area.